



AMERICAN GO ASSOCIATION

PO Box 397, Old Chelsea Station, New York, NY 10113-0397

<http://www.usgo.org>

AGA Conduct Standards and Guidelines

Dear Fellow Organizer,

Thank you for volunteering to help the AGA spread Go in the United States. The Board of Directors and the President welcome you and look forward to your help in making this organization the best it can be. The AGA strives to create an environment that is open, fair and inclusive. In carrying out your work for the AGA please keep the following guidelines in mind:

The AGA is a peaceful and collaborative organization open to all. It is important that no situation, event or subgroup of the AGA play any role in creating an environment that is discriminatory on the basis of age, race, ethnic origin, religion or sexual orientation. Behavior that encourages or creates such an environment, including inappropriate sexual advances, or verbal abuse of a discriminatory nature, is not acceptable and should be discouraged; moreover, violence, or threats of violence, cannot be tolerated

The members of the AGA expect and deserve a leadership that is open, honest and ethical. In your representation of the AGA always be forthright in your dealings with others. Be diligent and accurate in all reporting that may be required by your position. Be fair. Avoid any bias in favor of competing individuals, clubs or vendors. Weigh the factors impartially and pick the best supplier or organizer for the job. Don't accept any gift or remuneration from any organization or individual that could create the appearance of impropriety in your decision-making. It is best to avoid situations where your loyalty may appear or become divided, such as, if you engage or appear to engage in activities or advance any personal interests, at the expense of AGA interests.

The AGA is growing and building assets and a reputation that have value. Make sure you protect the confidentiality of privileged communications, proprietary information and intellectual property. AGA assets are not used for non-AGA purposes unless authorized. The AGA is about pursuing and enjoying the game of Go. We do not, in our capacity as AGA officials, take positions on political issues.

Do your best to educate the membership about these AGA guidelines. If you come upon violations of these guidelines, address and correct them. Significant problems, particularly if you are unable to resolve them, should be reported to your Vice-President, President, or the Board.

Thank you for taking the time to read this document. As the AGA matures, it is important that we operate with a shared ethical understanding as we create the future of American Go. By all of us adhering to these guidelines, we can help ensure that the AGA is and continues to be an excellent organization to be part of and be proud of.

*With Regards,
The AGA Board of Directors
February 2003*